



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2019/ 88

Dated 20/6/2019

To

The Chairman
Coal India Limited,
Coal Bhawan, Premises No-04 MAR
Plot no -AF-III, Action Area-14
New town, Rajarhat, Kolkata

REMINDER 1

Sub:- Irregularity in payment of Dues and Harassment of Sri Anjani Kumar Sinha, EIS No. 90154220, Retd Chief Manager(E&M), CCL Kuju Area.

Ref : AIACE /CENTRAL /2019/62 dated 17. 4 .2019

Dear Sir,

In continuation of our earlier letter AIACE /CENTRAL /2019/62 dated 17/ 4/2019 regarding irregularity in payment of Dues and Harassment to ANJANI KUMAR SINHA, EIS Number 90154220, Retired Chief Manager (E and M) , CCL , it is to inform that no any action has been taken till date.

Sri Anjani Kumar Sinha, EIS No. 90154220, superannuated on 31.5.2016, and almost 4 months prior to his retirement, he was subjected to victimization by slapping on him a series of injustices as briefly narrated below.

Sri Sinha was suspected of manipulation of computerized electronic in-motion weighbridges, in his capacity as nodal officer of all weigh bridges of Kuju area. In spite of CBI not registering any case of malpractices against him, CCL management preferred to issue Charge sheet on 28th January, 2016. The injustices done against Sinha are elaborated below for your kind consideration.

(Injustice No.-1).

Although the departmental proceeding concluded in September, 2017, the order of competent authority was issued after a lapse of 10 months on 21st July, 2018. CCL management was not satisfied with the reply to charge sheet submitted by Sri Sinha and penalised him by deducting his one increment from the effective date of issue of charge sheet till one day prior to his superannuation. This deduction inflicted a monetary loss of Rs 44874 to Sri Sinha.

(Injustice No.-2).

"Till the issuance of order on 21st July, 2018 , gratuity and leave encashment dues of Sri Sinha were frozen and remained in the custody of ALC /Hazaribag and CCL Management respectively , which could be released only after legal battle of two and half years in case of gratuity on 6th November, 2018 and after two years and seven months from CCL on 20th December, 2018 after consistent follow up.

(Injustice No.-3)

Apparently, action against Sri Sinha was undertaken simply to please the bosses and harass Sri Sinha, who being an elderly senior citizen, preferred not to challenge this order.

(Injustice No.-4)

While making payment of leave encashment employer's share of rupees 2,41,682 / was not paid, citing the reason being as OM no. CIL/C5A(PC)CMPF/2451 dt. 30 th Nov,2017. Such order cannot be applied to Sri Sinha who has already superannuated in May, 2016 and because of late disposal of case by CCL/CIL his leave encashment payment was delayed leading to this fiasco.

It is requested to kindly review the above case of Sri Sinha and ensure him a natural justice in this matter.

Regards,



P K SINGH RATHOR
Principal General Secretary

CC-- CMD/DP,CCL,, Ranchi.